

Liu Yao Xin UN Women Nepal Country Office Strategic Partnerships and Resource Mobilization

My main responsibilities:

Contribute to strengthening Strategic Partnerships and Resource Mobilization with external partners and potential donors, including development partners and the private sector; and drafting and providing inputs to knowledge products, reports and documents for programmatic and operational purposes.

Major learning:

I sharpened logical and analytical thinking through extensive research and drafting of knowledge products, such as the Desk Review Report on Trafficking in Nepal, which is published as a product of UN Gender Theme Group. I acquired critical thinking and reasoning to evaluate information through contributing to annual planning and reporting, such as Annual Work Plan, quarterly reports, Regional Director's report, and Resource Mobilization Annual Report. My organization skills are elevated through producing donor profiles of development partners to facilitate resource mobilization efforts and donor relations, drafting concept notes, synopsis, sample work plan for partners and terms of references (ToR) for mainstreaming gender statistics in Nepal or for partnerships with the government to enhance data and knowledge coordination. Through providing editing for Annual Work Plan, UN Women publications, concept notes, biographies, minutes and reports, I learn to interpret data and apply logic and knowledge to ensure coherence.

My leadership skills, problem-solving skills and creativity are strengthened. As the chair of Learning and Staff Capacity Task Force, I provided direction for planning and evaluation to generate innovative ideas based on audit recommendations to strengthen in-house capacity building on presentation and English delivery. Adopting collaborative decision-making as my leadership approach, I advanced teamwork through fostering ownership and cultivating motivation. In the Youth Research Team on gender equality, I established myself as a reliable team player through my proactive support and genuine commitment, gaining trust from team members who turned to me as the leader to guide the drafting of a research proposal. The leadership skills I acquired enable me to reach out confidently and initiate partnerships in external events.

I honed my presentation and communications skills through delivering presentations on Trafficking Desk Review, Youth Speak research and Partnerships Annual Reporting as well as pitching in staff meetings. Through supporting communications between UN Women and governmental and civil society partners, I become proficient to communicate in an audience-centric way with sensitivity, neutrality and respect.

